

## **FAIR LABOR STANDARDS ACT**

The superintendent shall establish the working days and the hours of attendance for employees under his/her direction and may make such other regulations in regard to attendance as he/she deems necessary.

The Southwest Technology Center Board of Education will comply fully with the Fair Labor Standards Act, its regulations, and relevant court decisions by directing all Southwest Technology Center employees to support and assist in assuring compliance following the policies approved by the board. This district will inform employees of the Act through proper posting of information as disseminated by the U.S. Department of Labor. The district will cooperate with all state agencies and maintain compliance.

The superintendent is directed to prepare a regulation supporting this policy and implementing the provisions of the Fair Labor Standards Act subject to approval of this board.

**REFERENCE:** Fair Labor Standards Act  
State Department of Education, Outline for FLSA Policies

**Adopted:** January 1994 as policy P-102  
**Revised:** November 1995