

DRUG-FREE WORKPLACE

Southwest Technology Center recognizes the devastating effects that the unlawful use of drugs, alcohol, and other controlled substances has on individuals, families, and society in general. In recognition of the clear danger resulting from drug abuse, and in good faith effort to promote the health, safety, and welfare to employees, students and the community, it is the policy of this school district to provide a drug-free workplace in compliance with the Drug-Free Schools and Communities Act Amendment of 1989 (P.L. 101-226).

Position Statement

SWTC exists for the primary function and purpose of enhancing the lives and career opportunities of those served, through career technology training and other self-improvement aspects of the curriculum. Therefore, philosophically, all activities that affect the student and the community served in a negative manner would have to be discouraged. However, in the case of the unlawful possession, use, manufacture, or distribution of illicit drugs, alcohol, or controlled substances, SWTC, as a matter of policy, strictly prohibits and will not tolerate these activities by students and/or employees while on district property, including grounds, buildings, parking lots, and vehicles; or while participating in district activities or business while off campus.

Plan of Operation

SWTC, in total commitment to the position stated above; and in conjunction with Public Laws 101-226 and 100-690, will publish and distribute annually to all students and employees the provisions of its drug awareness and prevention program. This publication will include:

The Position Statement

- Provisions and information associated with unlawful alcohol, drug, and controlled substance abuse, describing:
 - the legal sanctions
 - the disciplinary sanctions by SWTC
 - the health risks
 - available counseling and treatment programs
 - employee responsibilities for reporting criminal drug state convictions

SWTC will conduct a biannual review of the program to determine effectiveness, implement needed changes, and ensure that disciplinary sanctions are consistently and fairly enforced, and will submit all required reports, certifications, and copies of its Anti-Drug Program to the specified and appropriate entities.

The superintendent is directed to develop regulations that shall be incorporated into this policy.

Adopted: August 12, 2002, as policy S-154