

**HEALTH INSURANCE**

The Southwest Technology Center Board of Education will provide a health insurance program in cooperation with the State of Oklahoma for all full-time employees and will pay the premium cost per month in accordance with the provisions of state law. After establishing proof of comparable health insurance coverage, employees may opt to receive cash up to a maximum of \$2,835.60 per year in lieu of the health insurance benefit. A combination of dental and/or vision may be taken in combination with cash not to exceed the allowable amount.

Health and dental insurance benefits may be provided to the board of education at the same rate as for certified employees. Employees are offered health insurance, including dental and vision, as a fringe benefit at no cost with enrollment available for family members at cost to the employee. This benefit will also be extended to school board members.

**REFERENCE:** 51 O.S. §168  
70 O.S. §5-117.5  
70 O.S. §18-114.10  
70 O.S. §26-105

**Adopted:** January 1994 as policy P-161  
**Revised:** November 1995  
June 27, 2002  
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June 29, 2004