

NONDISCRIMINATION

The Southwest Technology Center Board of Education is committed to a policy of nondiscrimination in relation to race, color, religion, sex, age, national origin, alienage, disability, or veteran status. This policy will prevail in all matters concerning staff, events, students, the public, employment, admissions, financial aid, educational programs and services, facilities access, and individuals, companies, and firms with whom the board does business. Racial discrimination shall include racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward an employee, a student or a visitor.

The board directs the superintendent of schools to prepare necessary rules, regulations, and procedures to insure that all local, state, and federal laws, regulations, and guidelines are followed.

The following statement will be included in all course announcements, bulletins disseminated to all students, materials used for recruiting or describing programs and training, application or enrollment forms, brochures, and catalogs:

"The Southwest Technology Center Board of Education does not discriminate on the basis of race, color, religion, national origin, sex, age, qualified handicap, or veteran status."

Inquiries concerning application of this policy may be referred to the director of student services/assistant campus director who is the Title IX/504/ADA Coordinator.

Southwest Technology Center
District

711 W. Tamarack Rd.
Street Address

(405) 477-2250
Telephone

Altus, Oklahoma 73521-1527
City, State, Zip

REFERENCE: **Oklahoma Constitution, Article 1, Section 6**
 Title 6, Title 7, Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972
 Executive Order 11246, as amended by Executive Order 11375
 Equal Pay Act, as amended by the Education Amendments of 1972
 Rehabilitation Act of 1973, §504
 Education for All Handicapped Children Act of 1975
 Immigration Reform and Control Act of 1986
 Americans With Disabilities Act of 1990, 42 U.S.C. §12101
 Individuals With Disabilities Education Act, 20 USC §1400, et seq.

CROSS-REFERENCE: **Policy DC, Employment Practices**
 Policy EHBA, Equal Education Opportunities
 Student Handbooks

Adopted: **January 1994 as policy B-140, policy B-150, and policy S-105**
Revised: **November 1995**